



Cradle to Career Operations Team Meeting Minutes

January 26, 2022

8:30 a.m. – 10:00 a.m.

Virtual Meeting: Join Zoom Webinar

<https://zoom.us/j/92799257140?pwd=RHhEK3oyNjhRdFBKUDV2aGVWVNytGQT09>

Telephone: 1 669 900 6833

Passcode: 363446 Webinar ID: 927 9925 7140

Members Present:

Chair, Karin Demarest - Community Foundation Sonoma County
Laura Alamillo – Sonoma State University
Montserrat Archila - Providence Community Health Investments
Dan Blake - Sonoma County Office of Education
Katrin Ciaffa - 10,000 Degrees
Angie Dillon-Shore - First 5 Sonoma County
Susan Gilmore - North Bay Children's Center
Kathy Goodacre - Career Technical Education Foundation
Erin Hawkins* - Hanna Institute
Guadalupe Navarro - Latino Service Providers
Kellie Noe - Sonoma County Human Services Department
Ananda Sweet - Santa Rosa Metro Chamber of Commerce
Maleese Warner - Santa Rosa Junior College

Member Absent:

Jeremy Decker - Windsor Unified School District
Troy Niday - Sonoma Media Investments

*Member arrived late

1. Welcome and Check-in

Karin Demarest called the meeting to order at 8:33 a.m.

The order of the agenda was revised in the following way:

1. Candidate Forum for County Superintendent
2. Cradle to Career Transition
3. Reflection on Inclusion
4. Cradle to Career Dashboard Progress
5. Impact Teen Drivers

6. Conclusion and Check-out

Action Item: Approve revised agenda.

Angie Dillon-Shore moved to approve the revised agenda and Ananda Sweet seconded.

Aye: Laura Alamillo, Montserrat Archila, Dan Blake, Katrin Ciaffa, Karin Demarest, Angie Dillon-Shore, Susan Gilmore, Kathy Goodacre, Guadalupe Navarro, Kellie Noe, Ananda Sweet, Maleese Warner. Absent: Jeremy Decker, Erin Hawkins, Troy Niday.

Agenda approved.

Action Item: Approve December Meeting Minutes

Kathy Goodacre moved to approve the December 2021 meeting minutes and Maleese Warner seconded.

Aye: Laura Alamillo, Montserrat Archila, Dan Blake, Katrin Ciaffa, Karin Demarest, Angie Dillon-Shore, Susan Gilmore, Kathy Goodacre, Guadalupe Navarro, Kellie Noe, Ananda Sweet, Maleese Warner. Absent: Jeremy Decker, Erin Hawkins, Troy Niday.

Minutes approved.

2. Candidate Forum for County Superintendent

Erin Hawkins joined the meeting.

Action Item: Approve Cradle to Career Sponsorship of Candidate Forum for County Superintendent

Kathy Goodacre discussed the opportunity for Cradle to Career to host and sponsor a Candidates Forum for County Superintendent. The primary would be held in June and a run-off, if needed, in November. Cradle to Career members agreed it was a great idea and it aligned with Cradle to Career's goals as it was an opportunity to educate the community. The following feedback was provided:

- Opportunity to collect input from the community beforehand and create questions for the candidates
- Timeline would be March – early April
- Multi-lingual forum and include a good translator
- Filing deadline is mid-March
- Hybrid model - The Teacher Learning Facility is available and has webcasting ability
- Create English and Spanish outreach material so community would understand the importance of their involvement
- We would want messaging to the community well in advance of this forum
- Get the Spanish-speaking community involved in this process as well as youth

- Laura Alamillo, Dan Blake, Katrin Ciaffa, and Kathy Goodacre volunteered to participate in small ad hoc group for planning candidates forum

3. Cradle to Career Transition

Alea Tantarelli provided an overview of the Cradle to Career backbone structure and functions. Then Karin Demarest engaged members in a Jamboard activity. Members brainstormed and provided feedback on the following questions: Do we want to change the backbone and governing structure? What criteria would we want to use to make a decision about the right backbone organization(s)?

Karin Demarest left the meeting.

4. Reflection on Inclusion

Montserrat Archila led the group in a brief exercise on inclusion. Video link:

<https://www.youtube.com/watch?v=2g88Ju6nkcg>

5. Cradle to Career Dashboard Progress

Kellie Noe and Allison Carr, from Upstream Investments, updated Cradle to Career's data dashboard and explained the new score card and indicators. Next steps include gathering feedback from members, identifying how to market and message the work of Cradle to Career, and help support the ongoing data collection.

6. Impact Teen Drivers

Brooke Brand, Injury Prevention Coordinator at Santa Rosa Memorial Regional Trauma Center, is a train-the-trainer for the Impact Teen Drivers. This national program develops, promotes, and facilitates evidence-based education to stop the number one killer of teens – car crashes, particularly those caused by reckless and distracted driving. This program can be brought to middle school or high school classrooms. Visit www.ImpactTeenDrivers.org for more information or contact Brooke Brand.

7. Conclusion and Check-out

Announcements:

- Registration is now open for the April 2022 Hana Institute Summit: Radical Resolve - Disrupting Systemic Violence Through Trauma-Informed Care. The summit will be held April 5-6, 2022 with keynote speakers Resmaa Menakem and Ibram X. Kendi. For more information, visit <https://web.cvent.com/event/de0c4504-6301-474c-9eee-56915a43edb0/summary>.

Public Comment: There was no public comment.

The next virtual Cradle to Career meeting will be held on Thursday, February 24, 2022 from 8:30 a.m. - 10:00 a.m.

The meeting was adjourned at 10:06 a.m.

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