



## Cradle to Career Operations Team Meeting Minutes

February 24, 2022

8:30 a.m. – 10:00 a.m.

Virtual Meeting Zoom Webinar

### Members Present:

Laura Alamillo\* – Sonoma State University  
Dan Blake - Sonoma County Office of Education  
Katrin Ciaffa - 10,000 Degrees  
Angie Dillon-Shore - First 5 Sonoma County  
Susan Gilmore - North Bay Children's Center  
Kathy Goodacre - Career Technical Education Foundation  
Erin Hawkins - Hanna Institute  
Guadalupe Navarro - Latino Service Providers  
Kellie Noe - Sonoma County Human Services Department  
Ananda Sweet - Santa Rosa Metro Chamber of Commerce  
Maleese Warner - Santa Rosa Junior College

### Member Absent:

Montserrat Archila - Providence Community Health Investments  
Jeremy Decker - Windsor Unified School District  
Chair, Karin Demarest - Community Foundation Sonoma County  
Troy Niday - Sonoma Media Investments

*\*member arrived late*

### 1. Welcome and Check-in

Kathy Goodacre called the meeting to order at 8:35 a.m. and welcomed the group. A round of introductions was conducted.

Action Item: Approve Agenda

*Kellie Noe moved to approve the agenda and Susan Gilmore seconded.*

*Aye: Dan Blake, Katrin Ciaffa, Angie Dillon-Shore, Susan Gilmore, Kathy Goodacre, Erin Hawkins, Guadalupe Navarro, Kellie Noe, Ananda Sweet, Maleese Warner. Absent: Laura Alamillo, Montserrat Archila, Jeremy Decker, Karin Demarest, Troy Niday.*

*Agenda Approved.*

Action Item: Approve January Meeting Minutes

*Katrin Ciaffa moved to approve the minutes and it was seconded by Maleese Warner.  
Aye: Dan Blake, Katrin Ciaffa, Angie Dillon-Shore, Susan Gilmore, Kathy Goodacre, Erin Hawkins, Guadalupe Navarro, Kellie Noe, Ananda Sweet, Maleese Warner. Absent: Laura Alamillo, Montserrat Archila, Jeremy Decker, Karin Demarest, Troy Niday.*

*Minutes approved.*

## **2. Candidate Forum for County Superintendent**

Dan Blake gave an update on the candidate forum for County Superintendent. The hybrid event will take place on April 7<sup>th</sup> from 5:30 p.m. - 7:00 p.m. and will be livestreamed on either Facebook Live or Zoom. The Teacher Learning Center, at the Sonoma County Office of Education (SCOE), will be used for the physical location. Dr. Alamedo, from Sonoma State University, will be the moderator for the event. A standard format will be used- opening statement for candidates, rotate order of responses from candidates after each question, and a closing statement for each candidate. The forum registration will be finalized soon. There will also be another candidate forum, this one focusing on the role of leading SCOE held on April 26.

Cradle to Career members were encouraged to share this event with their networks and let Dan Blake know if they were interested in volunteering at the event. If members were also interested in representing one of Cradle to Career's priority areas and being part of the panelists, please reach out.

## **3. Cradle to Career Transition**

Kathy Goodacre reviewed the findings from last month's Jamboard exercise with the group. Dan Blake and Kellie Noe shared what their organizations might be able to offer.

The group then discussed how to move forward:

- Next steps include developing high-level points for a unifying charter around values and collective impact initiative.
- Memorandums of Understanding would eventually need to be established between organizations.
- There would be limitations around advocacy with two government agencies, Human Services and Office of Education, playing backbone role.
- Angie Dillon-Shore offered to share a legal counselor resource around public law - exploring if there is a way through charter documents that Cradle to Career could have an independent authority over their own advocacy that would not constitute lobbying on the part of government agencies.
- The group would continue to explore this blended backbone structure, functions and roles and bring this info back to group for approval.

*Action Item: Approve moving forward to explore a blended backbone structure for C2C with Sonoma County Office of Education, County of Sonoma Human Services Department, and other organizations as appropriate.*

*Angie Dillon-Shore moved to approve the action item and it was seconded by Katrin Ciaffa.*

*Aye: Laura Alamillo, Dan Blake, Katrin Ciaffa, Angie Dillon-Shore, Susan Gilmore, Kathy Goodacre, Erin Hawkins, Guadalupe Navarro, Kellie Noe, Ananda Sweet, Maleese Warner.*

*Absent: Montserrat Archila, Jeremy Decker, Karin Demarest, Troy Niday.*

*Action item approved.*

#### **4. Equity in Education Initiative**

Erin Hawkins shared the Equity Pledge document with the group and gave an update on the signatories' work. Next steps include facilitated presentations with students and then designing the survey tool that will go out to the signatories to start the conversation around policy recommendations.

- Lupe Navarro voiced an opportunity for students to participate in the Latino Family Educational Summit on April 16th from 9:00 a.m. – 2:00 p.m. at Sonoma State University.
- It was recommended to display, on the Equity in Education website, who has already signed on to the pledge.
- Laura Alamillo offered student teachers to help with the signatories work as an opportunity for mentoring.
- Equity in Education Initiative website: <https://www.sonomaequity.org/>

#### **5. Celebrating & Supporting Cradle to Career Goals**

The group shared the following actions and contributions towards *Educating, Connecting & Amplifying*:

- Kathy Goodacre shared the Youth Truth survey results – over 60,000 respondents. Tomorrow, there is a convening for the education leaders to do a data walk. Next steps include identifying partners.
- Kellie Noe announced that the County of Sonoma Notice of Funding Availability for the American Rescue Plan Act was officially live. Materials are available for viewing: <http://upstreaminvestments.org/ARPA/>
- Lupe Navarro announced that Latino Service Providers is currently recruiting for their Cohort VI of outh promotores. Applications close on February 28. The State has awarded Latino Service Providers with a 1.2 million grant to continue the youth promotores program.
- Ananda Sweet gave a ballot measure update.
- Registration is now open for the 2022 Hanna Institute Summit: Radical Resolve: Disrupting Systemic Violence Through Trauma-Informed Care. April 5-6 with Resmaa Menakem & Ibram X. Kendi: <https://web.cvent.com/event/de0c4504-6301-474c-9eee-56915a43edb0/summary>.

- Dan Blake gave an update on the National Student Clearing House. Most high schools in the County have signed on to participate and they have had their accounts activated. Possibly be able to bring data forward at the April meeting.
- The Cradle to Career website is a resource. Members were encouraged to email Dan Blake to post content on the Cradle to Career website.
- Susan Gilmore gave an update on Early Childhood Education. The County continues to have a workforce crisis. In response to this, the State raised the daily reimbursement rate for subsidized providers so salaries can be increased as well as retention and recruitment. The decision was to align the rate increases with the regional market rate. This was significant for the Bay Area but not for Sonoma County. There needs to be some advocacy efforts because this impacts Sonoma County's ability to be competitive. We'll be working with our State Representatives to see if the way the data was collected could be changed.

## **6. Conclusion and Check-out**

There was no public comment.

Next Meeting Date and Time: March 24<sup>th</sup> 2022 8:30am-10:00am

Kathy Goodacre adjourned the meeting at 9:54 a.m.