



## Cradle to Career Operations Team Meeting Minutes

May 26, 2022  
8:30 a.m. – 10:00 a.m.  
Virtual Zoom Meeting

### Members Present:

Chair, Karin Demarest - Community Foundation Sonoma County  
Laura Alamillo – Sonoma State University  
Dan Blake - Sonoma County Office of Education  
Katrin Ciaffa - 10,000 Degrees  
Angie Dillon-Shore - First 5 Sonoma County  
Erin Hawkins - Hanna Institute  
Kellie Noe - Sonoma County Human Services Department  
Ananda Sweet - Santa Rosa Metro Chamber of Commerce  
Maleese Warner\* - Santa Rosa Junior College

### Members Absent:

Jeremy Decker - Windsor Unified School District  
Susan Gilmore - North Bay Children's Center  
Kathy Goodacre - Career Technical Education Foundation  
Guadalupe Navarro - Latino Service Providers  
Troy Niday - Sonoma Media Investments

\*member joined late

### 1. Welcome and Check-in

Karin Demarest called the meeting to order at 8:33 a.m.

Action Item: Approve Agenda

*Dan Blake moved to approve the agenda and Ananda Sweet seconded.*

*Aye: Laura Alamillo, Dan Blake, Katrin Ciaffa, Karin Demarest, Angie Dillon-Shore, Erin Hawkins, Kellie Noe, Ananda Sweet. Absent: Jeremy Decker, Susan Gilmore, Kathy Goodacre, Guadalupe Navarro, Troy Niday, Maleese Warner.*

*Agenda approved.*

Action Item: Approve April Meeting Minutes

*Angie Dillon-Shore moved to approve the April meeting minutes and Erin Hawkins seconded.*

*Aye: Laura Alamillo, Dan Blake, Katrin Ciaffa, Karin Demarest, Angie Dillon-Shore, Erin Hawkins, Kellie Noe, Ananda Sweet. Absent: Jeremy Decker, Susan Gilmore, Kathy Goodacre, Guadalupe Navarro, Troy Niday, Maleese Warner.*

*Minutes approved.*

A round of introductions was conducted.

## **2. Bridging the Gap Between Schools & Youth-Serving Organizations**

Cradle to Career will host an event aimed at bridging the gap between schools and youth-serving organizations. The event will be held at John Ash from 3:30pm-5:30pm in September. This 2-hour event is intended for schools and youth-serving organizations to make initial connections to spur conversations and action. Katrin Ciaffa, Angie Dillon-Shore, Erin Hawkins, Laura Alamillo and Ananda Sweet agreed to join an ad hoc planning group.

## **3. Our Kids Our Future – Educational Presentation**

Ananda Sweet gave a presentation on [Our Kids Our Future](#), a voter-led campaign to pass the Sonoma County Child Care & Children's Health Initiative, which will establish a local revenue stream dedicated to supporting Sonoma County's youngest residents.

The [Campaign kickoff](#) is on June 23, 5-8pm at Bacchus Landing. Support this initiative by [volunteering](#) and collecting signatures and by sharing articles and events on [Facebook](#).

*Maleese Warner joined the meeting.*

## **4. Announcements & Updates**

- Cradle to Career Dashboard Next Steps, Kellie Noe: In June, there will be a *Turn the Curve* activity on chronic absenteeism. Does Cradle to Career want to have an official launch of the dashboard? Additional metrics and data have been added to the dashboard.
- Equity and Education Initiative (EIEI) Update, Erin Hawkins: The EIEI students have continued their efforts to collect signatures on the pledge. The survey is now ready and is a way to hear anonymously from leaders around reducing the inequitable educational outcomes. The survey findings will be shared with this group.
- Cradle to Career Transition Next Steps, Alea Tantarelli: The charter is being revised and will be brought back to the June Cradle to Career meeting. In July, backbone staffing will transition to the Sonoma County Office of Education. The group will transition to quarterly in-person

meetings in addition to virtual meetings. If the group chooses to meet in-person in August, there is already a location reserved.

## 5. Celebrating & Supporting Cradle to Career Goals

Sharing actions & contributions towards *Educating, Connecting & Amplifying*.

- The Santa Rosa Junior College has applied for a \$500,000 apprenticeship grant to start a registered apprenticeship in early childhood education that will be a pathway for education.
- Upcoming training opportunity: [Understanding and Disrupting White Supremacy in Mental Health](#), a two-part interactive virtual live training with Dr. Daniela Dominguez.
- Hanna High School is having a [Career Technical Educational](#) session over the summer. Please share with your networks!
- Health Action is officially outside of the county and in the process of hiring an Operations Manager.

## 6. Conclusion and Check-out

There was no public comment.

Next Meeting Date and Time: June 23, 2022 from 8:30 a.m. - 10:00 a.m.

Karin Demarest thanked everyone and adjourned the meeting at 9:41 a.m.