



## Cradle to Career Operations Team Meeting Minutes

October 22, 2020

8:30 a.m. – 10:00 a.m.

### Virtual Meeting: Join Zoom Webinar

<https://zoom.us/j/92799257140?pwd=RHhEK3oyNihRdFBKUDV2aGVWNytGQT09>

Telephone: 1 669 900 6833

Passcode: 363446 Webinar ID: 927 9925 7140

### Members Present:

Chair, Karin Demarest - Community Foundation Sonoma County  
Dan Blake - Sonoma County Office of Education  
Lisa Carreño - United Way of the Wine Country  
Katrin Ciaffa - 10,000 Degrees  
Angie Dillon-Shore - First 5 Sonoma County  
Susan Gilmore - North Bay Children's Center  
Kathy Goodacre - Career Technical Education Foundation  
Erin Hawkins - Hanna Institute  
Troy Niday - Sonoma Media Investments  
Kellie Noe - Sonoma County Human Services Department  
Lori Rhodes - Sonoma State University  
Ananda Sweet - Santa Rosa Metro Chamber of Commerce  
Maleese Warner - Santa Rosa Junior College  
Lisa Wittke Schaffner - John Jordan Foundation  
Guadalupe Navarro - Latino Service Providers

### Member Absent:

Jason Carter - City of Santa Rosa  
Jeremy Decker - Cloverdale Unified School District  
Anna Guzman - Santa Rosa City Schools  
Jason Weiss - Boys & Girls Clubs of Central Sonoma County

### 1. Welcome and Check-in

Karin Demarest called the meeting to order at 8:32 a.m., went over the agenda and a round of introductions was conducted.

### Action Item: Approve Agenda

Susan Gilmore moved to approve the agenda and Lisa Wittke Schaffner seconded.

**Aye:** Dan Blake, Lisa Carreño, Katrin Ciaffa, Karin Demarest, Angie Dillon-Shore, Susan Gilmore, Kathy Goodacre, Erin Hawkins, Troy Niday, Kellie Noe, Lori Rhodes, Ananda Sweet, Maleese Warner, Lisa Wittke Schaffner, Guadalupe Navarro.

**Absent:** Jason Carter, Jeremy Decker, Anna Guzman, Jason Weiss.

### **Action Item: Approve September Meeting Minutes**

Angie Dillon Shore moved to approve the September meeting minutes and it was seconded by Dan Blake.

**Aye:** Dan Blake, Lisa Carreño, Katrin Ciaffa, Karin Demarest, Angie Dillon-Shore, Susan Gilmore, Kathy Goodacre, Erin Hawkins, Troy Niday, Kellie Noe, Lori Rhodes, Ananda Sweet, Maleese Warner, Lisa Wittke Schaffner, Guadalupe Navarro

**Absent:** Jason Carter, Jeremy Decker, Anna Guzman, Jason Weiss.

## **2. Exploring Equity within Cradle to Career – Debrief & Next Steps**

Karin Demarest debriefed the prior Cradle to Career meeting with Dr. Curtis Acosta and Carlos Hagedorn and reviewed possible next steps.

- Angie Dillon-Shore emphasized the importance of listening and learning.
- Guadalupe Navarro suggested listening sessions. It is important to uplift the work that is already being done and not just bring people to our table
- Susan Gilmore would like to integrate information into curriculum with Healdsburg School District
- Lisa Wittke Schaffner suggested collaborating with Karissa Kruse about adding Cradle to Career questions for ag focus groups.
- Dan Blake suggested reading anti-racist book and holding discussions in alignment with Conversations in Common curriculum. How can we amplify this work? Should we have multiple organizations coming together around the readings and have a facilitated conversation
- The North Bay Business Journal would like to do a Diversity, Equity and Inclusion event and are looking for speakers. Troy Niday would like suggestions for speakers.
- C2C should amplify the importance of ethnic studies.
- How can we be in partnership with businesses to make sure we are on the mark and school curriculum translates to careers later? Are our value systems aligned?

## **3. Announcements & Updates**

- Karin Demarest provided an update on the Health Action Redesign.
- Karin Demarest provided an update on Cradle to Career engagement & activation and the need to restructure.
- Dan Blake provided an update on the digital divide & Sonoma County Office of Education Fund. Vintners Foundation funding has been promised, but funds have not been transferred yet.
- Erin Hawkins provided an Equity in Education Initiative overview with links to the website and social media.
- Angie Dillon-Shore provided an update on the child care crisis. We need federal and state relief. Without this, we will have a severe lack of childcare slots. Multiple organizations have

come together to provide a temporary solution to give some relief to providers. They have pooled around \$1 million and the collaborative is hoping to get checks out by mid-December. Angie asks that Cradle to Career members push this grant opportunity out to the community.

- Angie Dillon-Shore asked Troy Niday to elevate the local data on children and youth (recently released) that shows significant disparities.
- Lisa Wittke Schaffner provided an update on the Family Justice Center and SCOE Webinars to help educators identify and address child abuse. The modules have been distributed and sent out.

#### **4. Supporting Cradle to Career Goals**

- Karin Demarest is working with Vintners Foundation on the most current pressing needs. Email Karin about anything that you would like her to present or elevate.
- Dan Blake is looking to funders that are interested in having a conversation about providing support for Conversations in Common, an anti-racist reading project.
- Kathy Goodacre discussed YouthTruth survey results. Locally 71% of students said they were feeling anxious about the future and Sonoma County is the only County that had these results. Middle school students' number one fear is legal issues. How do we bring this up to influence resources coming from trauma informed care? We would like to have a YouthTruth presentation at the next C2C meeting. Dan Blake will follow up.
- It would be good to have a place on the Cradle to Career website for resources.

#### **5. Conclusion and Check-out**

##### Public Comment:

- Tobias is doing PPE disabilities work and wondering about good distributing points. He partners with CA Dept of Emergency services. C2C members suggest he connect with Rocio Rodrigues from COAD.
- Lara Magnusdottir from 4Cs submitted a Close to Home article to the Press Democrat about what is happening in child care and with the child care workforce.
- Patty Young, Co-Chair of Teen Health Advocacy Coalition, would like members to view and distribute For Teen Eyes Only information.

Adjourn: Karin Demarest thanked everyone for their participation and adjourned the meeting at 10:01 a.m.