



Cradle to Career Operations Team Meeting Minutes

April 22, 2021

8:30 a.m. – 10:00 a.m.

Virtual Meeting: Join Zoom Webinar

<https://zoom.us/j/92799257140?pwd=RHhEK3oyNjhRdFBKUDV2aGVWNYtGQT09>

Telephone: 1 669 900 6833

Passcode: 363446 Webinar ID: 927 9925 7140

Members Present:

Chair, Karin Demarest - Community Foundation Sonoma County
Dan Blake - Sonoma County Office of Education
Lisa Carreño - United Way of the Wine Country
Katrin Ciaffa - 10,000 Degrees
Angie Dillon-Shore - First 5 Sonoma County
Susan Gilmore - North Bay Children's Center
Kathy Goodacre - Career Technical Education Foundation
Anna Guzman - Santa Rosa City Schools
Erin Hawkins - Hanna Institute
Guadalupe Navarro - Latino Service Providers
Troy Niday - Sonoma Media Investments
Kellie Noe - Sonoma County Human Services Department
Lori Rhodes - Sonoma State University
Ananda Sweet - Santa Rosa Metro Chamber of Commerce
Maleese Warner - Santa Rosa Junior College
Jason Weiss - Boys & Girls Clubs of Central Sonoma County

Member Absent:

Jason Carter - City of Santa Rosa
Jeremy Decker - Cloverdale Unified School District
Lisa Wittke Schaffner - John Jordan Foundation

1. Welcome and Check-in

Karin Demarest called the meeting to order at 8:31 a.m.

Action Item: Approve Agenda

Troy Niday moved to approve the agenda and Maleese Warner seconded.

Aye: Dan Blake, Lisa Carreño, Katrin Ciaffa, Karin Demarest, Angie Dillon-Shore, Susan Gilmore, Kathy Goodacre, Anna Guzman, Erin Hawkins, Guadalupe Navarro, Troy Niday, Kellie Noe, Lori Rhodes, Ananda Sweet, Maleese Warner, Jason Weiss.

Absent: Jason Carter, Jeremy Decker, Lisa Wittke Schaffner.

Agenda approved.

Action Item: Approve March Meeting Minutes

Ananda Sweet moved to approve the March meeting minutes after correcting agenda item 4 typo - approve the Advocacy Strategy and not agenda. Dan Blake seconded.

Aye: Dan Blake, Lisa Carreño, Katrin Ciaffa, Karin Demarest, Angie Dillon-Shore, Susan Gilmore, Kathy Goodacre, Anna Guzman, Erin Hawkins, Guadalupe Navarro, Troy Niday, Kellie Noe, Lori Rhodes, Ananda Sweet, Maleese Warner, Jason Weiss.

Absent: Jason Carter, Jeremy Decker, Lisa Wittke Schaffner.

March meeting minutes approved.

Cradle to Career members and presenters proceeded with a round of introductions.

Announcements:

- Anna Guzman will be stepping off Cradle to Career. She was chosen as a Superintendent of Twin Hills Unified School District.
- Karin Demarest will be on a 6-week sabbatical starting May 15th. Erin Hawkins will step into the Cradle to Career chair role.

2. Cradle to Career Membership

Action Item: Vote on Montserrat Archila Membership Application

Dan Blake moved to accept Montserrat Archila's nomination and Lupe Navarro seconded.

Aye: Dan Blake, Lisa Carreño, Katrin Ciaffa, Karin Demarest, Angie Dillon-Shore, Susan Gilmore, Kathy Goodacre, Anna Guzman, Erin Hawkins, Guadalupe Navarro, Troy Niday, Kellie Noe, Lori Rhodes, Ananda Sweet, Maleese Warner, Jason Weiss.

Absent: Jason Carter, Jeremy Decker, Lisa Wittke Schaffner.

Montserrat Archila now joins Cradle to Career as a member.

Karin Demarest and Alea Tantarelli, Department of Health Services, reminded members that they are expected to attend a minimum of 66% of the meetings per Cradle to Career charter. Please prioritize meetings as attending is where you can make a difference.

3. Celebrating our Successes

- The recent Youth Truth Town Halls were a great success. It was an amazing opportunity to elevate the needs of our youth.
- Assembly member Marc Levine honored our very own, Susan Gilmore, with his “2021 Woman of the Year” recognition. There is a video link that Alea will send out where Susan highlights her tremendous accomplishments, including being a part of Cradle to Career. Congratulations, Susan!
- The Latino Family Education Summit kicked off. There’s a lot of people around this meeting who have been deeply involved in this work. Tonight is the Resource Fair and tomorrow is the Allies Track. Please register for the Allies Track: <https://admissions.sonoma.edu/latino-family-educational-summit> . The students’ presentation recording will be shared with the group.

4. Racial Equity Poetry Activity

Meg Hamil, Executive Director of California Poets in the Schools, and Fernando Salinas, California Poets in the Schools Area Coordinator of Ventura County, guided the group through a creative reflection process and poetry exercise called, “Let’s be Honest” based on the book *This Book is Anti-Racist*.

Fernando Salinas explained how the poetry exercise was based on the model of Milgram’s Experiment and he researched every question. The poetry exercise was around answering questions to moral dilemmas and going through the process of being forced to choose between two horrible answers, often what is done to us in society. At the end, you have written a poem, but not a poem you would want to share with others.

Fernando shared his poem, “East Silver Spring Elementary School” with the group. For more info, please visit fernandoalbertsalinas.com or email Fernando at fabertsalinas@gmail.com.

5. United Way Worldwide 21 Day Race Equity Challenge

Lisa Carreño & Jennifer O’Donnell shared an exciting opportunity to continue to deepen Cradle to Career’s work around racial equity – the United Way Race Equity Challenge! The purpose of the challenge is to create a learning community, learn about individual bias and historical and structural racism. It is designed to be manageable in our busy lives. An email will go out Monday through Friday and you spend 10-15 minutes learning something new. There is an optional discussion over Zoom held on Fridays and a final meeting to gather feedback.

Register for the United Way Race Equity Challenge:

<https://donate.unitedwaywinecountry.org/comm/SurveyNE.jsp?SurveyKeyHex=4B3A4D6264604E4C24377E3E>

6. Announcements & Updates

- Karin Demarest welcomed, new Cradle to Career member, Montserrat Archila to the group.
- Computer Literacy Opportunity – Mobile Learning Labs, Dan Blake: The trainings have not been officially scheduled yet. Lists are being gathered of those who are interested in being trainers. If you have specific questions, please reach out to Dan Blake. A train-the-trainer opportunity will be available. We are gathering potential locations as we want this resource to go to the highest need areas. Community Technology Trainings, Trainer sign-up form: <https://forms.gle/jyNurKedEC5bnmT38>
- Close to Home: This article was written collectively by Cradle to Career members and has been submitted to the Press Democrat, but has not been printed yet. The article talks about what Cradle to Career does and how we can work together as a community.
- AB 932: The assembly bill is currently in the Appropriations Committee. More to come on this. Also, Kellie Noe and Katrin Ciaffa have graciously volunteered to hold some of the California Cradle to Career Coalition work.
- Polling Question: Did the reading of *This Book is Anti-Racist* and the subsequent meetings feel like a good step towards our internal exploration of diversity, equity and belonging? 93% voted “Yes.”

7. Supporting Cradle to Career Goals

- Latino Family Education Summit: <https://admissions.sonoma.edu/latino-family-educational-summit>
- Susan Gilmore: Childcare Capacity Building Update - Susan has been advocating to restore the childcare infrastructure fund to build facilities. The Governor’s Office - Senior Policy Advisor is looking for specific information to Sonoma County around opportunities. Conversations with the Sonoma County Office of Education around the employer-supported childcare facility and development in Sonoma County have been restarted. If there is a way to get this group to support advocacy effort around state budget line items that support Cradle to Career’s mission, I would like to see that.
- Erin Hawkins: ACEs Aware free trainings are coming up at the end of this month. Get the word out! More Institute Summit videos will be coming out. We will also be piloting a universal culturally-relevant suicide prevention program.

- Katrin Ciaffa: This Saturday, April 24th, 10,000 Degrees is celebrating their 40th Anniversary. It is a free virtual event and a fund raiser. You are all invited to join!
<https://oac2021.oneamazingnight.org/>
- Troy Niday: Cradle to Career may have an opportunity to meet with the new Executive Editor of the Press Democrat, Rick Green, at a future meeting to elevate Cradle to Career priorities. Alea Tantarelli and Karin Demarest will work with Troy to make this happen.

8. Conclusion and Check-out

Public Comment: There was no public comment.

Next Meeting Date and Time: May 27th, 2021

The meeting was adjourned at 10:00 a.m.

DRAFT